



Classified Professionals Shared Governance

Classified Senate Discussion

In-Service Day Spring 2012

The Classified Senate

- ▶ Promotes the voice of classified staff on non-collective bargaining issues
- ▶ Provides the President of the college with recommendations and views on matters affecting classified professionals





The CHC Classified Senate promotes the voice of classified staff on non-collective bargaining issues and provides the President of the college with recommendations and views on matters affecting the classified staff and the conduct, welfare, and growth of the college.

Triggers mean more cuts!

Jerry Brown is expected to release his first budget on Monday, January 10. The budget is expected to call for \$10 billion in budget cuts, \$10 billion in tax extensions and increases and \$8 billion in other solutions. Despite the unique role of community colleges in economic recovery, we are not expected to be immune from the budgetary pain. For more information, visit: www.ccleague.org/legconf/ <<http://www.ccleague.org/legconf/>>

Save the Dates:

Please join us for Classified Senate Meetings: 2:00-3:00PM LRC-226

- **January 6, 2012** Keith Wurtz will be presenting changes to the California Educational Master Plan

And, Our 3rd Annual Classified Professionals Week June 11th-14th, 2012

Classified Senate

[Members](#)

[Minutes](#)

[Resources and Links](#)

[Shared-Governance](#)

Join us for the
Next Classified Senate Meeting:

2:00 - 3:00 PM Friday January 6, 2012 in
LRC-226

Keith Wurtz will be joining us to discuss
changes to the California Educational
Master Plan



Shared Governance

Multiple members of the campus have input on key decisions

- ▶ Established in the California Education Code
 - ▶ The opportunity to “express” our opinions
 - ▶ Ensure those “opinions are given every reasonable *consideration...*”

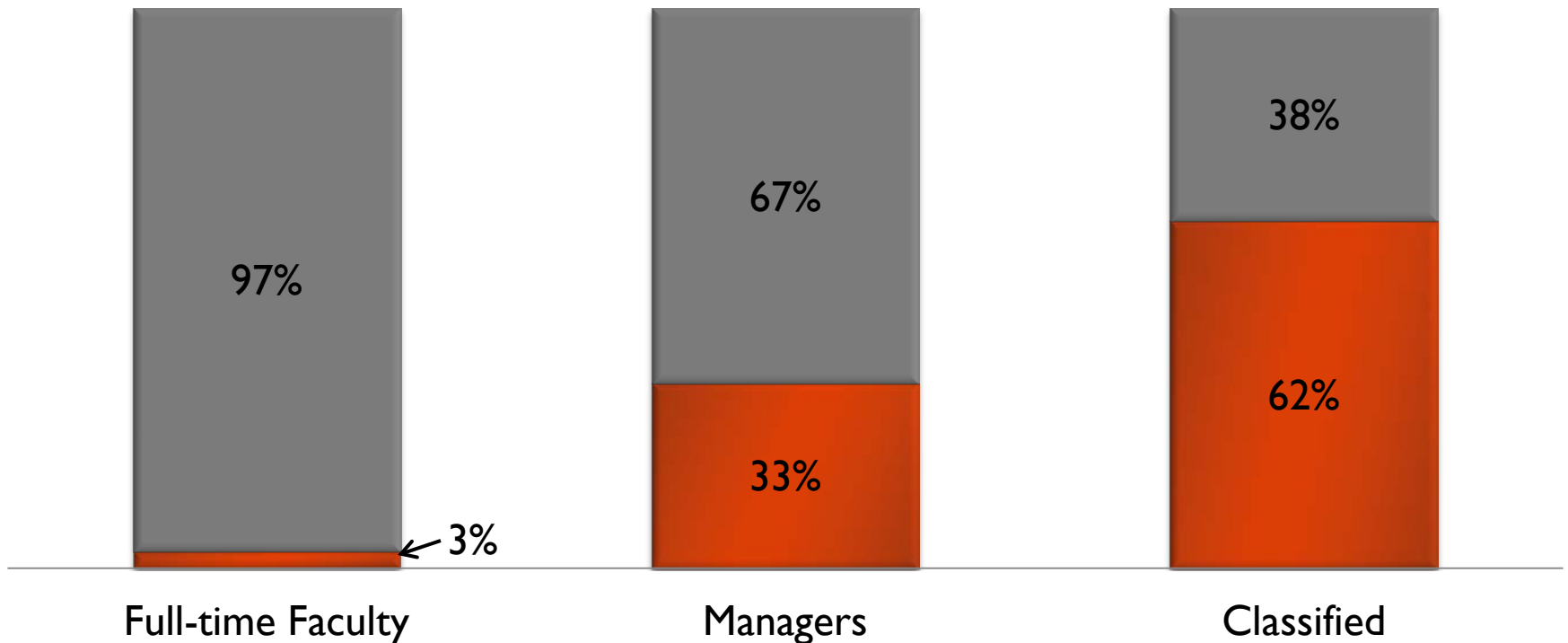




The largest body of permanent personnel has the lowest percent of participation

Serve on a shared-governance committee

■ No ■ Yes





Why is our participation important?

- Classified Professionals know about every aspect of the college.
- Our participation is essential in providing valuable information and input because of our expertise and experience.





Why is our participation important?

- ▶ Provides classified professionals an opportunity to participate effectively in the governance of the district and college
- ▶ It is the opportunity for classified professionals to have a "voice" in the decision-making process





Classified Professionals

- ▶ Together, we can raise the professional status of the classified employee.
- ▶ We have the right to expect the best from one another and to hold each other to the highest standards of ethical professionalism.





How do we get involved?

- ▶ Classified Senate
- ▶ Planning and Program Review Process
- ▶ Complete Surveys
- ▶ Professional Development
- ▶ Committees





Committees

- Accreditation,
- Budget (District),
- Classified Senate
- Curriculum,
- District Assembly,
- Educational Master Plan,
- Educational Policy,
- Enrollment Management,
- EOPS/CARE/DSPS Advisory,
- District Strategic Planning,
- Matriculation,
- Outcomes,
- Planning and Program Review,
- Professional Development/Flex Advisory,
- Safety,
- Student Services Council,
- Student Success and Engagement,
- Technology Planning,
- Title V Steering,
- Welcome Program Task Force





How do we get involved?

- ▶ Attend an open meeting
- ▶ Join a committee with a colleague you feel comfortable working with
- ▶ Find the right committee





How to effectively participate on committees

- ▶ You are an equal member of the committee
- ▶ You are not expected to be an expert
- ▶ Take your time





How to effectively participate on committees

- ▶ Share your ideas and questions
- ▶ Clarify action(s) to be taken
- ▶ Take notes





How to effectively participate on committees

- ▶ Tell the truth
- ▶ Genuinely listen
- ▶ Be accountable
- ▶ Be consistent

